





Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Hnit verkfræðistofa hf.

Háaleitisbraut 58-60

108 Reykjavík

Iceland

Holds Certificate No: **EQ 715644**

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Hnit verkfræðistofa hf., including all employees.

For and on behalf of BSI:

Denelise L'Ecluse, Managing Director Assurance - Continental

Europe

Original Registration Date: 2020-11-11 Latest Revision Date: 2023-10-23 Effective Date: 2023-11-11 Expiry Date: 2026-11-10

Page: 1 of 1



...making excellence a habit.™